

WOLVERHAMPTON CCG

Governing Body Meeting – 13 September 2016

Agenda item 14

Title of Report:	Summary – Remuneration Committee – 19.7.16
Report of:	Jim Oatridge – Remuneration Committee Chair
Contact:	Claire Skidmore – Chief Finance and Operating Officer
Governing Body Action Required:	<input type="checkbox"/> Decision <input checked="" type="checkbox"/> Assurance
Purpose of Report:	To provide an update of key discussions and decisions made at the Remuneration Committee to the Governing Body of Wolverhampton Clinical Commissioning Group (CCG).
Public or Private:	This Report is intended for the public domain.
Relevance to CCG Priority:	The CCG requires a highly skilled and motivated workforce in order to deliver its priorities.
Relevance to Board Assurance Framework (BAF):	
<ul style="list-style-type: none"> • Domain 1: A Well Led Organisation 	<p>The Remuneration Committee makes decisions on behalf of the Governing Body and CCG membership in relation to the remuneration and allowances paid to its employees. It is also responsible for approving HR related policies.</p> <p>This is a fundamental role to ensure the effective management of the team and equitable treatment of staff with regard to pay and conditions.</p>



1 BACKGROUND

1.1 This report gives details of the issues discussed and decisions made at the meeting of the Remuneration Committee on 19 July 2016.

2 ITEMS DISCUSSED BY THE COMMITTEE

2.1 Very Senior Manager – Pay arrangements

The Committee considered the pay arrangements for CCG employees on Very Senior Manager contracts and agreed performance related payments for 2015/16 in line with the CCG's agreed framework. The committee commended those employees on their performance during the previous year, in particular their contribution to the improvement in the CCG's assurance rating to Outstanding. Performance objectives for 2016/17 were also agreed at the meeting.

2.2 Lay Member remuneration

The Committee noted the Governing Body's decision to appoint a Lay Member for Finance and Performance in response to statutory guidance for managing conflicts of interest. The committee agreed that this role should be remunerated at the nationally agreed level for CCG Governing Body Lay Members.

The committee also discussed the appointment of the Deputy Chair of the Audit and Governance Committee and agreed the remuneration for this post, recognising the time commitment and skills required.

2.3 Interim Accountable Officer

The committee agreed a request to recruit an interim Accountable Officer to provide appropriate Executive level support to the CCG during the Accountable Officer's absence due to illness.

3. RECOMMENDATIONS

That the Governing Body:

- Receive and note the contents of this report.

Name: Jim Oatridge
Job Title Chair Remuneration Committee
Date: July 2016

